### COMMUNITY **ACTION** WAYNE/MEDINA



## A YEAR IN REVIEW









# HEAD START/EARLY HEAD START

The Head Start program offers parent engagement opportunities that center around the Conscious Discipline for Parents curriculum, which educates parents on effective parenting techniques that include choices, assertiveness, composure, encouragement, and positive intent. CAW/M implemented the curriculum in 2017 and has seen a steady rise in participation over the following years. In the 2023-24 school year, participation declined, which we attribute to under-enrollment. This year, 242 parents actively participated and just over 1,700 opportunities were provided.

Parents also have the opportunity to be involved in the program's planning and decision-making processes through the Policy Council and center Parent Committee meetings. While these opportunities were still offered at the same frequency as in years past, adjustments were made after the start of the pandemic, and all meetings were held via videoconferencing. Due to an increase in participation, we have continued to hold the Policy Council meetings virtually. In 2023-24, 246 volunteers provided 79,502 hours of time assisting the program.

CAW/M adopted a new curriculum for both Head Start and Early Head Start home-based programs and will also begin using the new curriculum in the center-based programs for the 25-26 school year. Frogstreet is a research-based curriculum that is rooted in consistency and pairs well with Conscious Discipline. Frogstreet can also be used across all of our program types and ages.



#### Early Head Start Statistics for school year 2023-2024

- 143 Early Head Start children enrolled
- 88% Early Head Start Average monthly enrollment
- 31% of income-eligible served; EHS disclaimer: census data only showed eligible children 0-5 so breaking down by EHS/HS was not possible
- 100% Early Head Start enrolled children receive medical exams
- 42 % of Early Head Start receive dental exams

#### **Head Start**

Statistics for school year 2023-2024

- 342 Head Start children enrolled
- 82% Head Start average monthly enrollment
- 31% of income-eligible served; EHS disclaimer: census data only showed eligible children 0-5 so breaking down by EHS/HS was not possible
- 100% Head Start enrolled children receive medical exams.
- 56% of Head Start receive dental exams

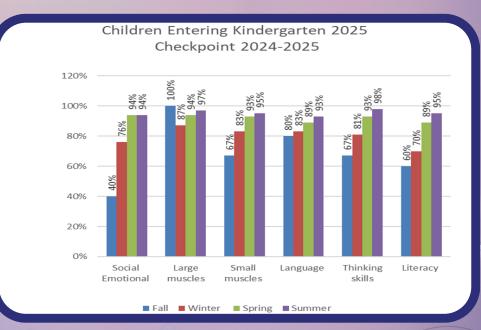






Analysis of results: The above graph represents children in all Head Start FYFD and PYFD preschool classrooms. There was a total of 234 children enrolled in the SmartTeach assessment program with 217 having enough documentation to pull data from. The 10 children who did not have enough documentation were either newly enrolled or attendance may have been an issue in capturing the documentation. The summer checkpoint reflects were children finished the assessment period for this checkpoint. Children who have been identified as needing more individualized support have been referred to a local referral agency and have begun to receive services if deemed necessary. Across the domains, the numbers are above the agency's goal for 85% of children meeting or exceeding expectations for their age group.





Analysis of results: The above graph represents both Head Start Preschool FYFD and PYFD Classrooms.Out of 114 children eligible for kindergarten at this checkpoint time, 111 had enough data in the assessment platform to pull information from. Classroom teachers provided summer activities to support continued learning at home. All domains reflect above the 85% threshold for meeting or exceeding expectations for their age.

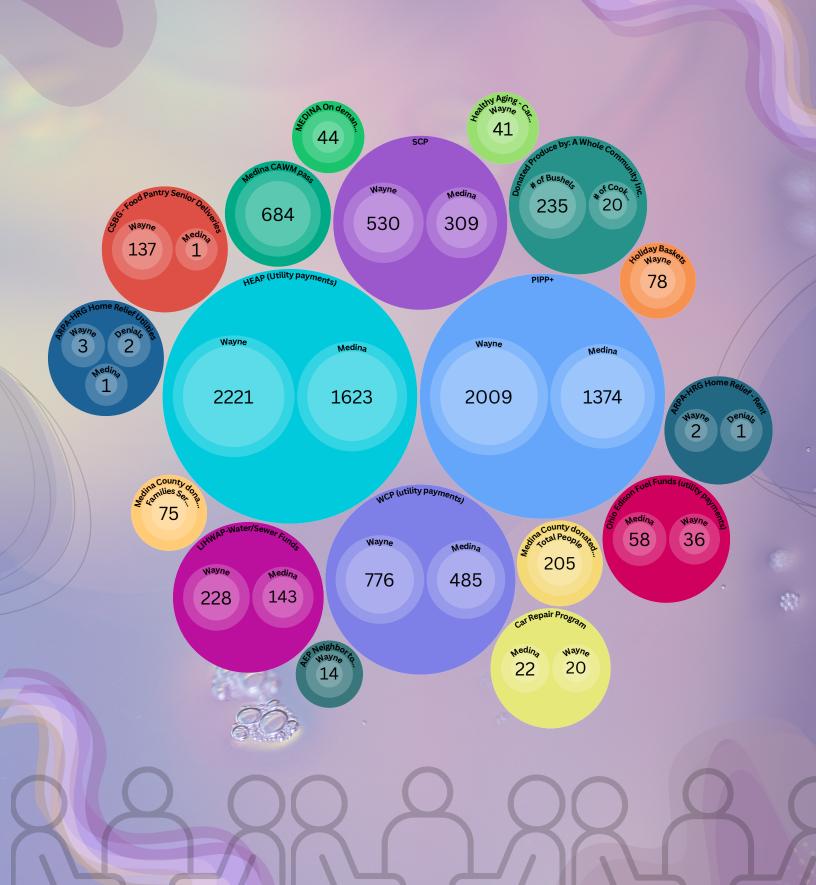


Locations located:

Brunswick, Lodi, Medina, Orrville, Rittman, Wadsworth, West Salem and Wooster



# **Economic Assistance**



# **Housing Annual Completions 2024**

| Annual<br>Completions<br>2024     | Number of<br>Units<br>Completed | Wayne<br>County | Medina<br>County | Received<br>Other<br>Program<br>Service |
|-----------------------------------|---------------------------------|-----------------|------------------|---|
| HWAP                              | 63                              | 29              | 34               | 0                                       |
| HWAP Enhancement                  | 75                              | 39              | 36               | 52                                      |
| Readiness                         | 9                               | 6               | 3                | 9                                       |
| BIL                               | 5                               | 2               | 3                | 1                                       |
| HAGP                              | 5                               | 4               | 1                | 4                                       |
| СС                                | 7                               | 2               | 5                | 3                                       |
| House Warming                     | 12                              | 11              | 1                | 5                                       |
| Warm Choice                       | 11                              | 4               | 7                | 0                                       |
| Subtotal                          | 187                             | 97              | 90               | 74                                      |
| Homes Receiving multiple programs | 74                              |                 |                  |   |
| GRAND TOTAL                       | 113                             | 0               |                  |   |

# 2024 Donors

#### **Friend \$0-49**

- Judy Butler
- Jane Cooper
- Roger Downer
- Hans Kwee
- Eric Lambert
- Charles & Connie Leopold
- Arthur Marangi
- Tim Nolt
- Duane Rahz
- Elena Sokol
- University Hospitals
- Josephine Wright

#### Supporter 100+

- William Anderson
- Delores Durbin
- Edward & Carol Eberhart
- Daniel Fagert
- Kris Gasser
- Norma Hass
- Dennis & Katheryn Helmuth
- Don Jacobs
- Elliott & Carol Liggett
- Linda Maibach/Maibach Properties
- Julie Mennes
- David & Hope Reynolds
- Laura Sirot
- · Justin & Kristen Smith
- Nick Brandley
- Nicole Spahich
- M. Blake Stone
- David & Helen Wilkin

#### Sponsor 500+

- James Ditzler
- **Key Bank Foundation**
- Howard & Pam Nurse
- Jason Parker
- Shoshanah Inwood
- Kenneth Shafer
- Stephen & Cheryl Shapiro

#### Contributor 50+

- K. William Bailey
- Tate & Krista Roma Emerson
- Laurie Epstein
- Gary Green
- Nancy Handwerk
- Martha Junkin
- Evelyn Kirkpatrick
- Janice & John Limbert
- Pete & Susan Roberts
- Dottie Snyder
- Elizabeth Young
- Carolyn Zielinski

#### Donor 250+

- Rex & Sandra Gasser
- Roy & Ruth Haynes
- Ralph & Connie Hodgdon
- Lonnie Mendenhall
- John Thompson
- Anne Nurse

#### Patron 1000+

Donald & Alice Noble









# Transportation

### **City of Wooster Transportation Program**

**Participants** 

1,180

#of Fixed Routes Trips Taken

21,026

# of Micro Transi Trips Taken

37,820

### **Wayne County Services**

# of CAWM Funded Trips Taken

872

# of Donation/Volunteer Trips Taken

300+



Statement of Activities and Changes in Net Assets (unaudited) For the Twelve Months Ended December 31, 2024

Support and Revenue

Grants and contracts 13,382,253 Other income and donations 270,557 Support in kind 2,553,742

> Total Support and Revenue 16,206,552

xpenses

| rrogram services:              |            |
|--------------------------------|------------|
| Wages                          | 4,782,958  |
| Fringe Benefits                | 2,032,668  |
| Contracts and Consultants      | 53,044     |
| In Kind                        | 2,553,742  |
| Travel and Training            | 315,001    |
| Occupancy                      | 701,733    |
| Supplies                       | 268,953    |
| Telephone                      | 109,582    |
| Equipment/Vehicles             | 108,914    |
| Staff Related                  | 7,369      |
| Miscellaneous                  | 49,101     |
| Direct Program services        | 3,761,496  |
| Insurance                      | 35,914     |
| Total Program Service Expenses | 14,780,475 |
| Supporting Services:           |            |
| Management and General         | 1,345,734  |

**Total Operating Expenses** 

Change in Net Assets Net Assets, Beginning of Year Net Assets, End of Year

inancial Audit of 2024 will begin in summer of 2025. Nost recent financial audit results - 2023 - no findings.



#### REVENUE SOURCES FOR 2024

Child & Adult Care Food Program - CACFP: \$245,058 Community Development Block Grant - CDBG: \$37,453 Community Services Block Grant - CSBG: \$455,691

Emergency Home Energy Assistance Program - Winter: \$335,481 mergency Home Energy Assistance Program - Summer: \$309,654 ederal Head Start: \$7,747,862

lome Weatherization Assistance Program: \$1,123,831

lousing Assistance Program: \$68,594

lome Energy Assistance Program - HEAP Admin.: \$510,299

J-HWAP: \$454,877

16,126,209

80,343

1,819,440

1,899,783

Job & Family Services - Child Care Subsidy: \$116,415

ODJFS-OCCRRA: \$229,080

Non-Federal Match (In-Kind): \$2,553,742

Other Income (Misc. Income, Small Grants & Contracts, Interest): \$684,266

City of Wooster: \$686,371

Ohio Dept. of Transportation: \$124,049

Bipartisan Infrastructure: \$144,054

Utility Programs: \$55,819 Donations: \$323,956 Total: \$16,206,552

### 2025 Head Start Budget

Proposed agency budget for 2025, supporting 120+ staff, includes the Head Start funding as follows:

Per the Improving Head Start for School Readiness Act of 2007, below is generally how CAW/M plans to use its Head Start grant funding of \$7,312,880 for 2025,

- Personnel costs (including wages and fringe benefits) \$5,175,380 Non personnel costs (includes but are not limited to):
- o Contracts & Consultants \$53,067
- o Travel & Training \$335,793
- o Occupancy \$386,626 o Supplies \$131,550
- Telephone and Computer Service \$69,792
- Equipment/Vehicle \$40,258
- Liability Insurance \$25,589
- Staff related \$3,200
- Client Services \$41,132
- Miscellaneous \$15,417
- Admin/Indirect \$1,035,076



# Community Action Wayne/Medina Locations

## **Wayne County**

- Main Office
  905 Pittsburgh Ave. Wooster, OH 44691
  330-264-8677
- Wooster Head Start Center
  905 Pittsburgh Ave. Wooster, OH 44691
  330-264-8677
- Orrville Head Start Center
  Orrville YMCA
  1801 Smucker Rd. Orrville, OH 44667

- Rittman Office/Food Pantry 88 N. Main St. Suite 201 Rittman, OH 44270
- Rittman Head Start Center
  Milton Presbyterian
  250 North Street Rittman, OH 44270
- West Salem Head Start 99 East Buckeye Street West Salem, OH 44287

## **Medina County**

- Amazing Wonders Head Start 1330 N. Carpenter Road Brunswick, OH 44212
- 787 West Lafayette Road Medina, OH 44256
- Lodi Head Start 110 Highland Drive Lodi, OH 44254

Wadsworth Head Start

146 High Street

Wadsworth, OH 44281



# A Message from the CEO: Building a Thriving Tomorrow, Together!

To Our Dedicated Community, Partners, and Friends,

The Community Action Wayne/Medina 2024 Annual Report isn't just a review of the past year, it's a testament to the incredible power of a community united by a single, vital purpose: creating opportunities for all to thrive in strong and resilient communities!

The year 2024 presented its unique set of challenges, but what shines brightest is the resilience, the determination, and the sheer grit of the people we serve across Wayne and Medina Counties. You will see within these pages that our core mission—to promote self-sufficiency, household stability, and family and childhood education—did not just hold steady; it soared!

We saw milestones reached that make my heart swell with pride:

A Foundation for the Future: Our phenomenal Head Start and Early Head Start teams continued to champion our youngest learners, ensuring hundreds of children and their families received the comprehensive support needed for school readiness and lifelong success.

Stability in the Home: Through critical programs like HEAP, PIPP, and Weatherization, we helped countless neighbors keep their lights on, their homes warm, and their budgets balanced, creating a crucial layer of household stability in an uncertain economic climate.

Partnership Power: Our successes are your successes! We deepened our collaborations with local government, businesses, and nonprofits, proving that when we coordinate our efforts, we exponentially increase our impact.

As we look toward 2025, our focus remains sharp: to address the root causes of poverty, not just the symptoms. We are energized by our new strategic plan, which will allow us to be even more innovative and responsive to the evolving needs of our community.

Thank you. Thank you to our exceptional staff, who embody the "Spirit of Community Action" every day; to our devoted Board of Directors; and most importantly, to our donors and community partners who invest in hope, stability, and future generations.

Thank you for believing in the power of Community Action. It is together that we build stronger, more resilient communities where everyone has the opportunity to thrive.

#### Sincerely,

James Fox President and CEO Community Action Wayne/Medina



